



“It’s Not Easy Being A Police Supervisor” Practical Police Supervision

May 11 **or** Oct. 7

8:00 a.m. to 4:00 p.m. • Cost: \$125 (Lunch included)

Instructor: Lieutenant Michael Kempinski

Policies, Practices, Solutions

This one-day, 8 hour seminar is designed to enhance the supervisory and management skills of front line and middle management supervisors and is taught in an *highly interactive, learning environment*. This program’s curriculum places emphasis on practical leadership skills that include supervision of critical incidents, team problem solving, employee evaluations, problem employees and discipline, conflict management, and career planning. Students will learn about effective supervision through case studies, real life examples and personal accounts.

Topics Include:

- Team Building
- Performance Evaluation and Goal Setting
- Internal and External Conflict and its Resolution
- Managing Marginal and Problem Employees
- Discipline administration
- Ethical Expectations

Lt. Michael Kempinski West Allis Police, WI

He began his career with the West Allis Police Department in 2008. Since that time he has risen through the ranks having served in a variety of positions to include Police Officer, Sergeant, Lieutenant, Crisis Response Unit (SWAT) Negotiator and Operator, and is the Commanding Officer of the 3rd shift. He is a graduate of the Wisconsin Department of Justice Leadership in Police Organizations Program and is a Certified Public Manager graduating from the University of Wisconsin Command College.

Lieutenant Kempinski is a certified WI LE Instructor in numerous curriculums including a Master Instructor in Communication and he has taught courses in communication including Effective Communication in Law Enforcement, Critical Incident Communication, and the Communications Debrief to law enforcement personnel throughout the State of Wisconsin and Illinois.

To register, or for more information, contact:
(608) 757-7630 • blackhawk.edu

