

## SPONSOR A BLACKHAWK SCHOLAR

## **About the Program**

The Blackhawk Scholars program is a concentrated effort, in partnership with business and industry to recruit, educate and graduate students in manufacturing fields where workforce shortages exist.

## Requirements for Sponsoring Employers

- Provide part- or full-time work in a position related to the student's field of study.
- Provide a minimum wage of \$12 per hour and tuition reimbursement or a stipend, at the employer's discretion. The sponsoring employer may award incentive increases based on company policies and academic/work performance.
- Notify Blackhawk Scholars of any full-time employment opportunities, based on employer needs, which may exist upon their successful completion of the Blackhawk Scholars program during their final semester of sponsorship.
- In the unlikely event that a sponsoring employer should experience a layoff and/or closure, the employer will make every effort to support the Blackhawk Scholar in order for them to keep their sponsorship.
- Agree not to hire or actively recruit Blackhawk Scholars during their sponsorship with another sponsoring employer.



- If the student's GPA falls below 2.5, the student will lose their sponsorship. Exceptions to this will be dealt with on an individual basis with agreement from the sponsoring employer, Blackhawk Technical College and the student. Should a Blackhawk Scholar lose their sponsorship, the student may continue at the College, if the student is not subject to the College's established academic suspension policy.
- Each semester, the sponsoring employer and Blackhawk Technical College will evaluate student work and academic performance. Students are responsible for reporting their grades and other college information to the Internship Specialist AND the sponsoring employer, in a timely manner, each semester.
- Sponsoring employers may expect Blackhawk Scholars to take additional courses and/or to meet other academic or work standards as a part of their sponsorship requirements.
- Blackhawk Scholars are subject to losing their sponsorship for not complying with College/academic program policies, procedures, and requirements and/or for not complying with the sponsoring employer's policies, procedures, and requirements. Blackhawk Scholars in violation of College policies and procedures may be subject to the consequences associated with that specific policy or procedure.

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